



*A progressive city of 187,800 people located just a short 30-minute drive from Toronto, the **City of Oshawa** is one of Canada's fastest growing communities that is exceptionally positioned to live, work, learn and invest. Its strategic pursuit of sustainable growth, excellent community service delivery and cooperative partnerships have enhanced its quality of life advantage, while maintaining a strong commitment to financial stewardship.*

Vacancy: Regular Full-Time Manager, Infrastructure Delivery **Posting Number:** V-215-25

Department: Economic & Development **Branch:** Engineering Services

Location: City Hall, Oshawa, ON.

Posting Start Date: 2025/09/16 **Posting End Date:** 2025/10/03 by 4:30pm

Employment Group: Exempt **Salary Grade:** S –\$137,151 – \$161,354 per annum

Standard Weekly Hours of Work: 36.25 **Shift Work Required:** No

Reporting to the Director, Engineering Services, this position will lead the long-term direction and strategic orientation of the division. First and foremost, this role is about Leadership, Communication and Collaboration. This position is a collaborative partner with internal & external stakeholders, a mentor to their technical team and a leader who can demonstrate and inspire our workplace culture and values. Demonstrating a visible and positive leadership example, and making recommendations to support continuous improvement efforts, you will position the division and branch at the leading edge of project management.

Responsibilities:

- Management of the design and construction of municipal infrastructure
- Liaise with various internal and partner organizations to provide technical support, technical resources and technical information to determine the delivery solutions that best meet the community needs and organizational goals
- Liaise with internal/external stakeholders including but not limited to engineering consultants, lawyers, regulatory agencies, elected officials and staff
- Provide professional engineering advice

- Prepare and present reports to Committee and Council
- Responsible for selection and training of staff
- Work collaboratively with other leaders across the organization in the review and implementation of strategic organizational projects and programs

Requirements:

- Demonstrated knowledge and skills generally associated with the completion of a four (4) year Bachelor of Engineering Degree from a recognized university, and ten (10) years of relevant engineering experience in all aspects of Infrastructure Project Delivery; at least five (5) of which are in a supervisory capacity, preferably in a municipal environment
- Must be registered as a member of the Association of Professional Engineers of Ontario
- Skilled in effective project/program management techniques. A Project Management Professional (PMP) designation with Project Management Institute (PMI) is a definite asset
- Leadership skills acquired through considerable experience leading and motivating staff
- Ability to establish and maintain effective working relationships with a diverse group of stakeholders
- Excellent communication skills with the ability to communicate with all levels of staff, stakeholders and the general public including preparation of reports and presentations
- Strong organizational, communication, interpersonal and public relations skills
- Excellent reasoning, administrative, research and analytical skills
- Excellent interpersonal skills with the ability to establish and maintain good working relationships
- Ability to provide own transportation for travel between work locations as required
- Support and demonstrate the City of Oshawa core values of Authenticity, Courage, and Trust
- Other duties as assigned

What the City Offers:

- Competitive salary
- Comprehensive benefits package
- Pension (OMERS)
- Professional development opportunities and/or education reimbursement
- Paid professional association membership for certification maintenance
- Free on-site parking
- Hybrid work
- Employee perks and wellness programming

This position is eligible for hybrid work.

As a condition of employment, the City of Oshawa will require successful candidates to undergo a Criminal Records and Judicial Matters Check.

Please be advised that position location as noted is at the time of posting and is subject to change, as required due to operational needs.

Apply Online: <https://www.oshawa.ca/en/city-hall/careers.aspx>

We would like to thank all applicants however, please note that only those selected to attend an interview will be contacted and all other applicants will be kept on file. Applicants are advised that written, oral and practical testing may form part of the selection process.

Applicants who are currently employed by the City of Oshawa are asked to clearly indicate their status as an internal applicant in their application. Please ensure that you check your email regularly to receive any correspondence.

The City of Oshawa is situated on lands and waters within the Williams Treaties Territory, home to seven First Nation communities of the Michi Saagiig and Chippewa Anishinaabeg, who have cared for and maintained these lands from time immemorial and continue to do so to present day. [Learn more](#)

We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code (OHRC). The City of Oshawa promotes the principles of diversity, equity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. The City of Oshawa encourages applications from women, Indigenous Peoples and persons of all cultures, ethnic origins, religions, abilities, ages, sexual orientations, and gender identities and expressions.

The City of Oshawa will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities and/or needs related to the OHRC. If you require an accommodation during the recruitment process or assistance with the application process please contact Human Resource Services. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.